



Background

The rail industry was not fully aware of the backgrounds of the contractors who were being employed to work on railroad property. For the rail industry, it was challenging to ensure a safe working environment for its employees due to the lack of contractor background screening. Rail organizations were unaware of who might be on the property and who could pose harm to the railroad. Trespassers were dealt with swiftly; however, the contractors were invited onto the property and given full access based on the needs of their jobs without regards to their background history. Beyond this inherent challenge, there were additional complications rooted in the fact that rails operate in various states, which have their own unique state requirements and regulations for background screening. Furthermore, each railroad has its own reporting mechanisms for transferring data back and forth with the background screening company.

Results

eVeriFile's eRailSafe solution has become the industry standard for screening contractors, both initially and at intervals throughout employment. This ensures the safety and security of the railroad and its employees. With the help of eRailSafe, the industry has dramatically limited the number of potential security and safety risks on railroad property. In 2018, there were over 10,500 contractors associated with the eRailSafe program. This program has also been adopted by the American Short Line and Regional Railroad Association which permits the Class 1's will recognize the eShortLine program. For further reference, visit www.erailsafe.com

Solution

By working with leaders of the rail industry, eVeriFile has developed a process to fairly and consistently screen contractors. This screening system, based on predetermined pertinent factors, was established to protect the interests of the railroads and the safety of its employees. Our goals were to ensure that all contractors were screened prior to being admitted onto railroad property. For over 10 years, railroads have been adopting the eRailSafe program's automated background screening process for its ability to verify employees and contractors via the Internet. Additionally, eVeriFile has made accommodations to customize its programs in order to account for state and reporting complexities.